



RNS

Directorate Change

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[DFI RETAIL GROUP HOLDINGS LIMITED](#)

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DFI Retail Group Holdings Ltd
15 October 2026

DFI RETAIL GROUP HOLDINGS LIMITED

DIRECTORATE

Appointment of an Independent Non-Executive Director and Changes to Board Committee Composition

The Board of Directors (the “Board”) of DFI Retail Group Holdings Limited (the “Company” and, together with its subsidiaries, the “Group”) announces the following changes, each with effect from 15 October 2026:

- the appointment of Shin Hwee Chua as an Independent Non-Executive Director and as a member of the Audit Committee of the Company;
- the appointment of Achal Agarwal as a member of the Remuneration Committee; and
- the appointment of Alia Gogi as a member of the Nominations Committee.

Particulars of the Changes

1. Appointment of Shin Hwee Chua

Shin is a senior retail, fashion and beauty executive with over 30 years of experience. She currently serves as Regional CEO, Asia Pacific at Ralph Lauren. Prior to this, she served as Regional General Manager, Asia Pacific for Victoria's Secret. Earlier in her career, she held a number of senior leadership positions with the L'Oréal Group across Asia Pacific, including General Manager roles in Taiwan, China and Malaysia. She began her career with L'Oréal in Singapore and Australia.

Shin holds a Bachelor of Business Administration in Marketing Management from the National University of Singapore.

2. Changes to the Board Committees

With effect from 15 October 2026, Achal Agarwal is appointed as a member of the Remuneration Committee and Alia Gogi is appointed as a member of the Nominations Committee.

Commenting on the changes, Lincoln Pan, Chairman, said: “We are delighted to welcome Shin to the DFI Board. She has led some of the world's best-known fashion and beauty brands across Asia Pacific, and her understanding of what consumers in the region want from the brands they choose will be valuable as we continue to execute our strategy.

We are also pleased to appoint Achal and Alia to the Remuneration Committee and Nominations Committee, respectively. Their appointments will further strengthen the skills, experience and perspectives represented across the Board Committees and support the Board's continued focus on effective governance and succession planning.”

Scott Price, Group Chief Executive of DFI, added, “Shin has spent her career building consumer businesses in some of Asia's most competitive markets. Her perspectives on customers, brands and the evolving retail landscape will be highly relevant to DFI's strategic priorities and I look forward to working with her.”

Shin said, “I am truly honoured to join the DFI Board. Having spent my career serving consumers across Asia Pacific, I have always admired DFI’s unique portfolio of trusted brands and its meaningful role in customers’ everyday lives. I look forward to contributing my experience and partnering with the Board and management team as the Group pursues its next phase of growth, innovation and value creation.”

Erica Chan
Company Secretary
DFI Retail Group Holdings Limited

15 October 2026

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